

## Community and Equality Impact Assessment

As an authority we have made a commitment to apply a systematic screening process to both new policy development or changes to services.

This is to determine whether the proposals are likely to have a significant impact on different groups within our community.

This process has been developed, together with **full guidance** to support officers in meeting our duties under the:

- Equality Act 2010.
- The Best Value Guidance
- The Public Services (Social Value) 2012 Act

As well as supporting you to look at whether there is, or will be, a significant impact, the guidance will also consider ways in which you might mitigate this in the future.

**About the service or policy development**

Name of service or policy	Community Safety Partnership Plan 2023-26
Lead Officer	Chris Lyons, Community Safety Partnership Manager
Contact Details	Chris.lyons@lbbd.gov.uk

Why is this service or policy development/review needed?
<p>Every three years the Community Safety Partnership (CSP) Board are required to develop an overarching Community Safety Partnership Plan under the Crime &amp; Disorder Act 1998. The plan provides an overview of the work and priority areas that fall under the responsibility of the CSP.</p> <p>The Community Safety Partnership Plan incorporates local data, an insight on the roles and responsibilities of the board and its subgroup structure and how the Council will work in partnership to address local community safety priorities. The plan is published on the council website to keep residents informed on the progress of the CSP in reducing crime &amp; disorder.</p> <p>Within the three-year plan cycle, annual reviews of the Community Safety Partnership Plan are conducted through the CSP and its subgroups to ensure that the governance structure of the CSP and its and responsibilities remain valid and any new workstreams are reflected in the plan.</p> <p>In advance of the Community Safety Plan being written, a full Crime &amp; Disorder Strategic Assessment (CDSA) is undertaken by the Council’s Community Safety Analyst to understand trends and patterns in crime &amp; disorder locally and to support priority setting.</p> <p>The Community Safety Partnership Plan represents a significant commitment by partners including the Council, Police, Fire, Probation and Health authorities as well as local voluntary groups to working together to improve the lives of our residents.</p>

**1. Community impact (this can be used to assess impact on staff although a cumulative impact should be considered).**

<p>What impacts will this service or policy development have on communities? Look at what you know? What does your research tell you?</p> <p><i>Consider:</i></p> <ul style="list-style-type: none"> <li>• National and local data sets</li> <li>• Complaints</li> <li>• Consultation and service monitoring information</li> <li>• Voluntary and Community Organisations</li> <li>• The Equality Act places a specific duty on people with ‘protected characteristics’. The table below details these groups and helps you to consider the impact on these groups.</li> </ul>
<p>Demographics</p> <p>A review of demographic information available through the borough data explorer has been considered as part of this equality impact assessment. The annual Community Safety</p>

## COMMUNITY AND EQUALITY IMPACT ASSESSMENT

Partnership Crime & Disorder Strategic Assessment (CDSA) provides a multi-agency overview of crime and disorder in the borough as well as the identification of specific hotspot areas of concern.					
Potential impacts	Positive	Neutral	Negative	What are the positive and negative impacts?	How will benefits be enhanced and negative impacts minimised or eliminated?
<b>Local communities in general</b>			X		<p>Enforcement activities are generally the option of last resort and are not taken in isolation without linking to the supportive approaches highlighted above.</p> <p>Staff involved in enforcement activities receive appropriate training and guidance and are aware of the Children’s Act 2004 and the Care Act 2014 relating to vulnerable adults or children.</p>
<b>Age</b>	X				Young people are disproportionately affected by higher harm crime types including robbery and knife crime. Priority 1 of the CSPP focusses on keeping children and young people safe, such as the Council’s approach to contextual safeguarding, criminal and sexual exploitation, gangs, and work to reduce and prevent serious violence.
<b>Disability</b>	X				Disabled people are affected by hate crime and this plan contains actions that address local tensions, hate crime, intolerance and extremism. This includes a focus on increasing understanding of hate crime and hate incidents both online and in person and encouraging victims to report.
<b>Gender reassignment</b>	X				As above, hate crime actions are included in the strategy.
<b>Marriage and civil partnership</b>	X				Those who are pregnant may be at higher risk of domestic abuse. Priority 5 of the CSPP is aimed at tackling violence against women and girls and includes a focus on supporting survivors, educating, and communicating, challenging abusive behaviors and including lived experience of survivors.
<b>Pregnancy and maternity</b>	X				As above, actions are included in the strategy.

<b>COMMUNITY AND EQUALITY IMPACT ASSESSMENT</b>				
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<b>Race (including Gypsies, Roma and Travellers)</b>	X				As above there are specific actions to tackle hate crime, and as such people defined by race, colour, ethnic or national origins are affected more (assessed positive impact).
<b>Religion or belief</b>	X				As above there are specific actions to tackle hate crime, and as such people defined by race, colour, ethnic or national origins are affected more (assessed positive impact).
<b>Sex</b>	X				As above, hate crime actions are included in the strategy.
<b>Sexual orientation</b>	X				As above, hate crime actions are included in the strategy.
<b>Any community issues identified for this location?</b>					No further issues identified.

## 2. Consultation.

Provide details of what steps you have taken or plan to take to consult the whole community or specific groups affected by the service or policy development e.g. on-line consultation, focus groups, consultation with representative groups?

Consultation and discussions with Community Safety Partnership Board members including the Police, Probation, Health, Voluntary, Council services and Community Sector organisations took place through a dedicated Community Safety Partnership Board Plan workshop on 7th December 2022.

Internal discussions at portfolio meetings with the Lead Cabinet Member for Enforcement and Community Safety Cllr Ghani. Internal discussions with Operational Director, Enforcement & Community Safety, Community Safety Operations Manager.

Community Safety Partnership Plan 2023-26 was presented at Overview and Scrutiny Committee on 8th February 2023. Committee members were invited to provide input and their comments were noted and incorporated into the final plan.

A virtual resident workshop and Q&A session held on 21st February 2023 chaired by Councillor Worby and included presentations by the Community Safety Partnership Manager, Community Safety Operations Manager, LBBD Comms Team, Domestic Abuse Improvement Lead and representatives from the Police.

Wider and formal public consultation with residents, visitors, partners and community and voluntary organisations about their experiences of safety in the borough and their priorities for the future. The consultation closed on Tuesday 28th February 2023 through the One Borough Voice Platform and the public's feedback was incorporated into the final plan.

### 3. Monitoring and Review

<p>How will you review community and equality impact once the service or policy has been implemented?  <i>These actions should be developed using the information gathered in <b>Section 1 and 2</b> and should be picked up in your departmental/service business plans.</i></p>		
<b>Action</b>	<b>By when?</b>	<b>By who?</b>
Review of the annual Community Safety Partnership Crime & Disorder Strategic Assessment (CDSA).	Annually in financial Quarter 2	Community Safety Partnership Board members
Review and refresh of the Community Safety Partnership Plan 2023-26	Annually in financial Quarter 3	Community Safety Partnership Board members
Regular reviews of CSP subgroup forward plans and action plans	Bi-monthly and quarterly	Community Safety Partnership Board subgroup members

### 4. Next steps

It is important the information gathered is used to inform any Council reports that are presented to Cabinet or appropriate committees. This will allow Members to be furnished with all the facts in relation to the impact their decisions will have on different equality groups and the community as a whole.

Take some time to précis your findings below. This can then be added to your report template for sign off by the Strategy Team at the consultation stage of the report cycle.

<p>Implications/ Customer Impact</p>
<p>In summary, whilst we will be targeting protected characteristics and particular residents in the borough based on identified need, we anticipate the Community Safety Partnership Plan 2023-26 will have a positive impact on residents to improve safety for all.</p>

**5. Sign off**

The information contained in this template should be authorised by the relevant project sponsor or Divisional Director who will be responsible for the accuracy of the information now provided and delivery of actions detailed.

Name	Role (e.g. project sponsor, head of service)	Date
Chris Lyons	Chris Lyons, Community Safety Partnership Manager	30/03/2023